

Europass Curriculum Vitae



Personal information

First name(s) / Surname(s) **Tomaz Savsek**

Desired employment / Occupational field

Work experience

Dates	2020 -
Occupation or position held	CEO
Main activities and responsibilities	Planning, directing and coordinating development and investment projects.
Name and address of employer	TIGUS Ltd. , Slovenia
Type of business or sector	Research and development, and business counselling.
Dates	2016 – 2020
Occupation or position held	Assistant Manager
Main activities and responsibilities	Planning, directing and coordinating the policies and objectives of strategic plans, coordination strategic organisational and development projects in the company (about 1000 employees). Responsible for public-private partnerships: cooperation with Chamber of Commerce, Ministry of Ministry of Economic Development and Technology, and Ministry of Education, Science and Sport. Coordination of national and European projects (e.g. Eureka, Horizon 2020)
Name and address of employer	TPV Group Ltd. , Slovenia
Type of business or sector	Automotive industry
Dates	2008 - 2016
Occupation or position held	Assistant General Manager – Assistant Board President
Main activities and responsibilities	Planning, directing and coordinating the policies and objectives of strategic plans, coordination strategic organisational and development projects in the company (about 1000 employees). Responsible for public-private partnerships: cooperation with Chamber of Commerce, Ministry of Ministry of Economic Development and Technology, and Ministry of Education, Science and Sport. Coordination of national and European projects (e.g. Eureka, Manunet, FP7, Horizon 2020)
Name and address of employer	TPV d.d. , Slovenia
Type of business or sector	Automotive industry

Dates	2006 – 2008
Occupation or position held	Director of Resources Management
Main activities and responsibilities	Planning, directing and coordinating policy and strategic objectives of developing human resources, information technology and telecommunications, real estate investments and energy management. Control over the management and organization of IT services, personnel service and legal matters as well as investments in real estate services. Management of the resources section: human resources, information technologies, investments and energy.
Name and address of employer	TPV d.d. , Kandijška cesta 60, SI-8000 Novo mesto, Slovenia
Type of business or sector	Automotive industry
Dates	2002 – 2006
Occupation or position held	Head of Defence Planning Agency
Main activities and responsibilities	Responsible for developing a management system, planning and control of human resources, financial resources, budgeting, and evaluation of performance of the processes. Coordination and guidance for defence planning, strategic planning and analysis. Coordination of scientific research and technological development activities. Cooperation with NATO and EU in the area of resource planning, and R&D projects. Preparation of evidence base for decision making on policy and strategy. Management of the Agency.
Name and address of employer	Ministry of Defence , Vojkova cesta 55, SI-1000 Ljubljana, Slovenia
Type of business or sector	Defence sector
Dates	1992 - 2002
Occupation or position held	Head of Modelling, Simulation and Operational Research Department
Main activities and responsibilities	Preparation of training plans. Teaching in the field of modern information technologies and learning models (E-learning). Simulation and planning operations and resource requirements. Modelling and operational research. Conducting computer simulations and computer assisted exercises (CAX)
Name and address of employer	Educational Centre, Ministry of Defence , Vojkova cesta 55, SI-1000 Ljubljana, Slovenia
Type of business or sector	Defence sector
Dates	1989 - 1992
Occupation or position held	Research Assistant
Main activities and responsibilities	Research and development in the area of signal processing, pattern recognition, computer vision and automatic control of robots, development of decision support systems. Assistant teacher, education and training in the area of decision support systems.
Name and address of employer	Faculty of Electrical and Computer Engineering , Tržaška cesta 25, SI-1000 Ljubljana, Slovenia
Type of business or sector	University
Dates	1989 - 1992
Occupation or position held	Research Engineer
Main activities and responsibilities	Research and development in the area of power electronics, systems for uninterruptible power supply (UPS) for road traffic and railways, microcomputer control of DC/AC inverter.
Name and address of employer	Iskra Avtomatika, TENEL Novo mesto , Slovenia
Type of business or sector	Electro industry
Education and training	
Dates	2012
Title of qualification awarded	SDA Certificate
Principal subjects/occupational skills covered	Slovenian Directors' Association (SDA) qualification for a member of the Supervisory Board and for non-executive member of the Board.

Name and type of organisation providing education and training	ZNS - Združenje članov nadzornih svetov (Slovenian Directors' Association), Ljubljana, Slovenia
Level in national or international classification	
Dates	2010
Title of qualification awarded	Election to the Assistant Professor
Principal subjects/occupational skills covered	Election to the title of Assistant Professor at the field "Automotive and construction".
Name and type of organisation providing education and training	Faculty of Industrial Engineering, Novo mesto, Slovenia.
Level in national or international classification	
Dates	2005
Title of qualification awarded	Certificate of Senior International Defence Management Course
Principal subjects/occupational skills covered	Integration of analytical concepts, principles, methods, and techniques drawn from the disciplines of management, economics, and quantitative methods, with applications to strategic decisions involving the allocation of financial, logistic and human resources.
Name and type of organisation providing education and training	Naval Postgraduate School, Monterey, California, USA
Level in national or international classification	ISCED 6
Dates	1995 – 1998
Title of qualification awarded	Ph.D. in Electrical Engineering
Principal subjects/occupational skills covered	Thesis Title: "Decision Making on the basis of a comparison of fuzzy trees". A new descriptive method of organisational structures and the development of fuzzy decision support system, which is directly suitable also for the human resource management.
Name and type of organisation providing education and training	Faculty of Electrical and Computer Engineering, University of Ljubljana, Slovenia
Level in national or international classification	ISCED 6
Dates	1989 – 1992
Title of qualification awarded	M.Sc. in Electrical Engineering
Principal subjects/occupational skills covered	Thesis Title: "Gray image pattern recognition using relational structures". Pattern recognition, computer vision and automated analysis of a human face.
Name and type of organisation providing education and training	Faculty of Electrical and Computer Engineering, University of Ljubljana, Slovenia
Level in national or international classification	ISCED 6
Dates	1984 – 1989
Title of qualification awarded	B.S. in Electrical Engineering
Principal subjects/occupational skills covered	Thesis Title: "Representation of the intensity profiles using relational tree". Automation, Robotics, Cybernetics, System theory, Modelling and simulation, Computer science, Business economics and Sociology (e.g. the role of employees in a modern fully automated company).
Name and type of organisation providing education and training	Faculty of Electrical and Computer Engineering, University of Ljubljana, Slovenia
Level in national or international classification	ISCED 5

Personal skills and competences

Mother tongue(s)

Other language(s)

Self-assessment

European level (*)

English

French

German

Croatian

Slovenian

Understanding		Speaking				Writing	
Listening		Reading		Spoken interaction		Spoken production	
	C1		C1		C1		C1
	B1		B1		B1		A2
	A2		A2		A2		A2
	C1		C1		C1		B2

(*) [Common European Framework of Reference for Languages](#)

Social skills and competences

- **Corporate governance:**

- Member of the Board of the Public Research Agency of the Republic of Slovenia, 2012 - 2019;
- Chairman of the Supervisory Board of the company GEN Group, 2011-2012;
- Member of the Board of Governors of the Jožef Stefan Institute, 2018- .

- **Team work:** I have worked in various types of teams from research teams at the University, to the national accession teams to NATO and EU in the area of defence. As a member of Rotary Club, I have organised humanitarian events at the local level.

- **Mediating skills:** I conducted national negotiations on Force Goals between Slovenia and NATO. I led talks between unions and management of the company about new collective agreement.

- **Multi-cultural skills:** I am experienced at working in a European dimension. I was a member of NATO committees and boards such as Defence Planning Committee (DPC), Defence Review Committee (DC), Senior Resource Board (SRB), Euro-Atlantic Partnership Council (EAPC), and Research & Technology Board (RTB). I was also a member of European Defence Agency (EDA) R&T working groups. As a member of Rotary Club, I am involved in a multi-national Matching Grant project together with friend from Malawi.

- **Internal communications:** I was the editor of the internal company newspaper "Informator" and responsible for the company web pages.

- **External communications:** often represent the official views of the company in national, local and professional media (TV, radio, newspapers and magazines). In the last ten years, there have been about 100 different publications.

Organisational skills and competences

- **Project management** at the national level. I was involved into accession negotiations with NATO, accession process with EU, and preparation of the strategic defence review. I was a manager of research and development programs at MoD.

- **Project management** in the company: I was a head of organisational projects like "Process-oriented organization", "New job classification", "Competency profiles" and "Integrated document management system". I established internal Academy in a company. I have managed more than 15 different projects where partners from science, SMEs and industry have combined their knowledge.

- **Leading and management** of the Resource Planning Department at the Ministry with about 8000 employees and of the Resource Directorate in a company with about 1200 employees.

- **Management of personnel** of the Department (staff approx. 50) and of the Directorate (staff approx. 25).

- **Lecturer** on the subject of **Automotive** at the Faculty of Industrial Engineering in Novo mesto.

- **Familiar with the finance and accounting system in the company.**

Technical skills and competences

- I support a modern human resource management. I encourage creativity and innovation of every individual.
- I am also familiar with innovative future technologies in the area smart factories i.e. artificial intelligence, IoT, blockchain, 3D computer vision, robotization and automatization.
- I have experiences with MES and ERP systems, PLM/PDM/CRM and document systems.

Additional information

- Member of Rotary International,
- member of Slovenian Academy of Engineering,
- COBISS Professional Bibliography, researcher No. 10975.